

- Preliminary Conference Agenda -

The Future of Diversity in Our Disciplines and Careers: Natural Resources and the Environment

June 19-21, 2013,
Virginia Tech, Blacksburg, Virginia

Sponsored by:



**Office of the Senior Vice
President and Provost**

**Office of the Vice President for
Diversity and Inclusion**



University of Minnesota



Clemson University



University of Nebraska-Lincoln



Penn State University



**Michigan Technological
University**



Northern Arizona University

Preliminary Program Agenda

Wednesday, June 19, 2013 – Setting the Stage – An Afternoon of Diversity Awareness

1:00 – 2:00 pm

Diversity, the Game Changer-The five Shades of Gray in the Conservation Community

Dr. Mamie Parker

Mamie Parker is the former Regional Director and Assistant Director of the U. S. Fish and Wildlife Service

2:00 – 3:00 pm

Six Disruptive Demographic Trends: What Census 2010 Will Reveal

Dr. James Johnson

William R. Kenan Jr. Distinguished Professor of Entrepreneurship - Director, Urban Investment Strategies Center, Frank Hawkins Kenan Institute of Private Enterprise
UNC Chapel Hill

3:15 – 4:00 pm

Diversity Initiatives in the U.S. Forest Service: Progress towards the Future of the Agency

Angela Coleman

Associate Deputy Chief of Forest Service Research and Development

4:00 – 5:00 pm

Diversity Trends in the U.S. Natural Resource Workforce and Undergraduate Population

Dr. Terry Sharik

Dean, School of Forest Resources and Environmental Science
Michigan Technological University

Thursday, June 20, 2013 — Investigation of Diversity

Time	Title	Length	Primary Author Affiliation
7:45-8:00 a.m.	Welcome		
8:00-8:30	Underrepresentation of Minorities in Natural Resource Careers: Examining Attitudes Towards Natural Resource Careers and Perceptions of Career Barriers	30	University of Florida
8:30-9:00	Charting a Course to the Wildlife Profession: NWF's Earth Tomorrow® Summer Institute	30	U.S. Fish and Wildlife Service
9:00-9:30	Is the Gender Gap Closing for USDA Forest Service Research Scientists?	30	USDA Forest Service
9:30-10:10	Assessing Diversity of Thought Among Undergraduate Natural Resource Students	30	University of Tennessee
10:10-10:15	Break		
10:15-10:45	Natural Resource Career Path Barriers, Job Satisfaction, and Retention: Perceptions of Diverse Young Adults	30	West Virginia University
10:45-11:15	Increasing Multicultural Competence for NRE Professionals	30	Mercer University
11:15-11:45	Alumni of Excellence Seminars: A Strategy to Fill the Pipeline of Diversity in STEM Fields	30	Iowa State University
11:45-12:00	Questions and Answers		
12:00-1:00 p.m.	Lunch		

Thursday, June 20, 2013 — Application of Programming Efforts

Time	Title	Length	Primary Author Affiliation
1:00-1:30 p.m.	How a MANRRS Chapter Supports Diverse Students in the Warner College of Natural Resources at Colorado State University	30	Colorado State University
1:30-2:00	Bridging the Gap: Strengthening Education and Employment for Diverse Students	30	Oregon State University
2:00-2:30	Initiatives to Increase and Retain Students of Diversity at the University of Wisconsin-Stevens Point College of Natural Resources	30	University of Wisconsin – Stevens Point

2:30-3:00	A Comprehensive Approach to Increasing Diversity	30	Michigan Technological University
3:00-3:15	Break		
3:15-3:45	The EnvironMentors Program: Keys to Building a Successful Environmental-Based Mentoring Program for Underrepresented High School Students	30	Colorado State University
3:45-4:15	Hosting RACE: Building Capacity for Cultural Competency in an Environmental Museum	30	University of Vermont
4:15-4:45	The Rocky Mountain Sustainability and Science Network Summer Academy: Engaging Underrepresented Minority Students in the Sciences	30	Michigan Technological University
4:45-5:15	The USDA Forest Service: An Age of Cultural Transformation	30	USDA Forest Service
6:00	Reception		
6:30	Dinner and Presentation by the Boomer Project (www.boomerproject.com)		

Friday, June 21, 2013 — Higher Education and Diversity

Time	Title	Length	Primary Author Affiliation
7:45-8:00 a.m.	Welcome		
8:00-8:30	Expansion of Natural Resources Academic Programs at a Historically Black College and University Using the Interdisciplinary Nature of Ecology	30	Alabama A&M University
8:30-9:00	Increasing Multicultural Competence for NRE Professionals	30	Mercer University
9:00-9:30	The Promise of Climate Change: Two Programs to Support Recruitment, Retention, and Advancement	30	Oregon State University
9:30-10:00	Creation of a Program for Forestry and Natural Resources at a Historically Black University	30	Virginia State University
10:00-10:15	Break		
10:15-10:45	A Forest Service - University Partnership: The Diversity Coordinator at the NAU School of Forestry	30	Northern Arizona University
10:45-11:00	Wrap Up	15	

11:00-12:00	Workshop: A Nation-Wide Research Project: Recruitment of Ethnic Minorities Into Natural Resources	1 hour	Michigan Technological University
12:00-1:00 p.m.	Box Lunch		
1:00-2:00	Workshop: A Nation-Wide Research Project: Recruitment of Ethnic Minorities Into Natural Resources	1 hour	Michigan Technological University
2:00	Closing Remarks		