

5th Annual Faculty Women of Color in the Academy Conference

Sunday, April 2nd				
9 a.m.-5 p.m.	Registration			
Noon – 12:30	Opening Remarks and lunch, Latham Ballroom			
12:30-1:30	Keynote: Melissa Harris-Perry			
1:30-2	Q&A			
2-2:15	Break			
<i>Concurrent Sessions</i>	<i>Faculty</i>	<i>Administrative</i>	<i>Graduate</i>	<i>Undergraduate</i>
2:15-3:45	Mentoring 101: Joy Gaston Gayles, National Center for Faculty Diversity & Development Assembly Hall	1A How to plan effective, exciting, and successful events and programs: Laurie Brogdon, Virginia Tech Cascades	1A Are we there yet? How to estimate writing times, meet your deadlines & get more satisfaction from your work: Michelle Boyd, Inkwell Academic Writing Retreats Smithfield	1A Discourse about the impact of colorism on the perception of beauty, self-worth, and value in women of color: Carrie Williams and Mary Stamps, Northern Illinois University New Classroom Building
		1B Mentoring women of color in the academy: Kimberly Smith & Karen E. Sanders, Virginia Tech Solitude	1B Stand and deliver: Giving a highly competitive job talk: Regina Dixon-Reeves, University of Chicago Duckpond	1B Preparing to become a leader in the workplace: 7 Strategies for success: Tamara Cherry-Clarke, Virginia Tech New Classroom Building
3:45-4 p.m.	Break			
4-5:30 p.m.		2A Mentoring across differences for female chief diversity officers: Venessa	2A Career options along the academic spectrum: Putting your advanced degree to	2A Don't touch my hair: Self-care and self-awareness as a woman of color within

		A. Brown, Southern Illinois University Edwardsville and Amanda Kim, St. Norbert's College Cascades	work on your own terms: Celina Chatman Nelson and Tamara Johnson, University of Chicago Smithfield	institutions of higher education: Kimberly S. Springer, Mt. St. Mary's University New Classroom Building
		2B WE SAY OUR NAMES and break contracts with race based trauma! Neuroscience, mindfulness & yoga for women of color in the academy: Loretia Dye, Western Kentucky University Solitude	2B Thriving in a strange land: Facing change, forging relationships, fashioning trust: Geneace Williams, OLW Communications and Benedictine University Duckpond:	2B Stepping forward! Pamela Manning, McKendree University New Classroom Building
5:30 p.m.	Poster Exhibit + Networking with Participants / Sponsors , Latham Foyer			
6:30 p.m.	Dinner , Latham Ballroom			
7:15 p.m.	Celebration of the life of Zenobia Lawrence Hikes + inaugural ZLH Award			
7:25 p.m.	Soulstice performs			
7:30 p.m.	Keynote: Nikki Giovanni			
8:25 p.m.	Deltas honor their sisters, Nikki Giovanni and Melissa Harris Perry			
8:30 p.m.	Adjourn for the evening			
Monday, April 3rd				
7:30 – 9:00 a.m.	Poster Session and Networking, Latham Foyer			
7:30-8:30 a.m.	Optional Disciplinary Circles, Latham Ballroom			
8:30-9:00 a.m.	Morning Remarks: Marisela Rosas Hemphill , Radford University			
<i>Concurrent Sessions</i>	<i>Faculty</i>	<i>Administrative</i>	<i>Graduate</i>	<i>Undergraduate</i>

9-10:30 a.m.	<p>3A Front Streeting: Lessons about saying her name with grace, Chelda Smith Kondo, Georgia Southern University Cascades</p>	<p>3A Recognizing what limits us: An open discussion on how to recognize and overcome personal bias, Karena Heyward, Lynchburg College & Walden University, Ashley Huf., Flor Aparicio, and Jessica Do, Lynchburg College Duckpond</p>	<p>Mentoring 101: Joy Gaston Gayles, National Center for Faculty Diversity and Development Assembly Hall</p>	<p>Multicultural Career Networking Expo (through noon), Tamara Cherry Clarke, Virginia Tech, Coordinator Alumni Hall</p>
	<p>3B We are a circle of women engaged in courageous conversations about our struggles and successes within the academy: Andrew Ann Lee, Fort Valley State University Solitude</p>	<p>3B Navigating the politics of identity for women of color in the academy, Mercedes Ramirez Fernandez, Virginia Tech Smithfield</p>		
10:30-11 a.m.	Break			
11:00-12:30	<p>4A Spirit murder within the academy, recognizing, acknowledging, and healing: Theodora Berry, University of Texas-San Antonio Cascades</p>	<p>4A Revolutionizing the diversity and inclusion paradigm: Lessons from Fannie Lou Hamer, Karen Crozier, Fresno Pacific University Smithfield</p>		

	4B How to Avoid the Service Trap: Maisha Akbar, Fort Valley State University Solitude	4B The duality of race and gender for women of color: I'm not crazy club, Ardella Dailey, California State University-East Bay Duckpond		
12:30-1 p.m.	Lunch , Latham Ballroom			
1-2 pm.	Closing Keynote: Henrietta Mann			

As of 2/20/2017